

new dimensions



Open Enrollment: Time to take a look at your benefits

Open Enrollment season is here, running Oct. 28 to Friday, Nov. 19, 5 p.m., PT.

Many of you are familiar with Open Enrollment — as UC employees, and now, retirees — but please note the earlier deadline to make any changes to your benefits. Instead of having to Thanksgiving week, the deadline now is the Friday before Thanksgiving. You still, however, have plenty of time to review your current benefits and consider choices or changes.

If you do not wish to make a benefits plan change, you do not need to take any action. If you do make changes, those changes go into effect on Jan. 1, 2022.

There are plenty of resources to help you understand your benefits, choices and costs.

California retirees will receive a re-designed Open Enrollment packet, with a handy overview of Medicare plan choices, changes and costs.

UC's Open Enrollment website (ucal.us/oe) has a new look, too — and is now easy to access on your tablet or smart phone. After you check out the online resources, you can link to UC Retirement At Your Service (UCRAYS) to make your changes.

Campus Health Care Facilitators (HCFs), another good resource

during Open Enrollment, will hold information sessions for retirees. See page 2 for the schedule. For contact information for your local HCF, visit ucal.us/hcf.

New Dimensions has more information inside this issue, including Frequently Asked Questions and Answers about Open Enrollment. See page 3.

Open Enrollment information does not apply to retirees from Los Alamos or Lawrence Livermore National Labs whose health benefits are provided by LANS and LLNS, not UC.

UCRAYS adds new self-service features

It's easier than ever to manage your benefits using the UC Retirement At Your Service (UCRAYS) website. This fall, UC launched new self-service tools for retirees who are eligible for health insurance through UC, allowing you in many cases to skip paper forms.

'Life Event' changes

If you experience a qualifying "Life Event," such as marriage, entering into a domestic partnership, or a new birth or adoption of a child/grandchild, you can use UCRAYS to add new dependents to your existing UC insurance coverage, enroll in UC group coverage or change insurance plans.

To get started in UCRAYS (retirementatyour.service.ucop.edu), select "Retiree Insurance" on your dashboard. From there, go to the "Life Event Changes/Assign Medicare" tab, select the qualifying life event from the dropdown menu and follow the steps to add or remove an eligible dependent, or to suspend coverage. **Life event changes must be submitted within 31 days of your qualifying event.**

For the following qualifying events, you will still need to complete and submit the UBEN100 form to the UC Retirement Administration Service Center (RASC) along with any supporting documentation to make changes:

- You and your covered family members are enrolled through Via Benefits.

continued on page 4

Pharmacy benefits manager

Navitus will administer prescription drug benefits for some UC plans.

Page 4

Share your stories

UC San Diego Retirement Association offers a new YouTube channel.

Page 5

UC Emeriti

The Council of UC Emeriti Association's triennial survey is underway.

Page 6

Open Enrollment for Medicare retirees living outside of California

Medicare Open Enrollment for current Via Benefits members runs from Oct. 15 to Dec. 7, 2021. While it is not necessary to change your plan, Open Enrollment offers you the opportunity to consider other coverage options, and, if you choose, enroll in a different plan.

Please note: UC’s requirement to enroll in the Medicare Coordinator Program through Via Benefits remains the same. You and your family will transition from UC group coverage to Via Benefits when all family members are at least 65 years old, Medicare eligible and living outside of California. You will begin to receive regular communications to prepare you for Medicare and Via Benefits enrollment 12 months before your youngest covered family member turns 65.

Via Benefits has sent the fall newsletter to members announcing Medicare Open Enrollment. Your medical plan will reach out with details about any plan changes. If you are satisfied with your plan(s) and the new premium, you do not need to do anything and your plan(s) will automatically renew with the new 2022 premium.

UC’s contribution to the HRA remains the same for 2022, up to \$3,000 for each enrolled family member, subject to graduated eligibility. Refer to the UC Open Enrollment booklet for more information about the HRA.

If you wish to change your medical plan, you must work directly with Via Benefits to continue your HRA eligibility. Plan changes made during Open Enrollment will be effective January 1, 2022. Contact Via Benefits’ customer service at 855-359-7381 and visit my.viabenefits.com/uc. Office hours are Monday-Friday, 8 a.m.-9 p.m., ET; Saturday (from Oct. 15 to Dec. 7 during Medicare Open Enrollment), 9 a.m.-7 p.m., ET.

To make changes to your UC dental, legal, vision, accidental death and dismemberment, or pet insurance plans, you must participate in the UC Open Enrollment which runs from 8 a.m. (PT) on Oct. 28 to 5 p.m. (PT) on Nov. 19, 2021.

If you have moved back to California and wish to return to a UC group medical plan, UC Open Enrollment is the time to make the change. You need to submit a UBEN 100 and a Medicare assignment form for each person enrolling in a UC Medicare plan.

Keep your contact information current

To stay informed about your benefits, make sure your contact information is up to date, including your physical home address, mailing address if it is different from home, email and phone numbers.

To update your information quickly and easily, visit UCRAYS at retirementatyourservice.ucop.edu. If you need help creating, logging into or making the most of your UCRAYS account, go to ucal.us/retireehelp. Contact the UC Retirement Administration Service Center (RASC) at 800-888-8267, from 8:30 a.m. to 4:30 p.m., PT if you have questions or service issues.

You may also consider registering and creating an account with your medical plans to stay informed and get the latest updates:

- Anthem — www.ucppopplans.com
- Health Net — uc.healthnetcalifornia.com
- Kaiser — my.kp.org/universityofcalifornia
- UHC — www.uhcretiree.com/uc
- Via Benefits — my.viabenefits.com/uc

Open Enrollment information sessions for retirees				
CAMPUS Health Care Facilitator Phone #	DATE	TIME	PRESENTATION	NOTES
Berkeley 510-664-4134	Tuesday, Nov. 2	10 a.m. to noon	Details at: https://retirement.berkeley.edu/ . Click on Events Calendar.	Open Enrollment Presentations for Emeriti and Retirees Coordinated with Medicare
	Tuesday, Nov. 2	1 p.m. to 3 p.m.	See above.	See above.
	Monday, Nov. 8	10 a.m. to noon	See above.	See above.
	Monday, Nov. 8	1 p.m. to 3 p.m.	See above.	See above.
Davis 530-752-7840	Through Nov. 19	24/7	Streaming video available at http://hr.ucdavis.edu/hcf	UC Retiree Medical Plans
Irvine 949-824-9065	Tuesday, Nov. 2	10 a.m. to 11:30 a.m.	Zoom Meeting ID: 847 7725 7203; Passcode: 925873	Highlights
Los Angeles 310-794-3057	Tuesday, Nov. 9	10 a.m. to noon	Register for Q&A in advance at https://errc.ucla.edu/events-programs/open-enrollment or, for telephone access, dial in on day of event: 1 213 338 8477, Webinar ID: 986 4808 4911; Passcode: 42605175	Medicare Plans Q&A only. View presentation in advance at: https://errc.ucla.edu/events-programs/open-enrollment
	Wednesday, Nov. 10	10 a.m. to noon	Register for Q&A in advance at above link or dial in on day of event: 1 213 338 8477, Webinar ID: 979 8233 5417; Passcode: 890516	Non-Medicare Plans Q&A only. View presentation in advance at above link.
	Friday, Nov. 12	10 a.m. to noon	Register for Q&A in advance at above link or dial in on day of event: 1 213 338 8477, Webinar ID: 944 2968 2641; Passcode: 82601092	Medicare Plans Q&A only. View presentation in advance at above link.
	Tuesday, Nov. 16	10 a.m. to noon	Register for Q&A in advance at above link or dial in on day of event: 1 213 338 8477, Webinar ID: 931 6655 2945, Passcode: 624714	Combined Medicare & Non-Medicare Plans Q&A only. View presentations in advance at above link.
Merced 209-201-9457	Thursday, Nov. 4	10 a.m. to 11 a.m.	Zoom meeting ID: 813 8254 4151 Passcode: 591434 To Join by SIP 81382544151@zoomcrc.com	Retiree Open Enrollment Highlights
Riverside 951-827-2636	Tuesday, Nov. 16	8 a.m. to 5 p.m.	Zoom Meeting ID: 969 1567 3314	Help Desk
San Diego 858-534-9686	Thursday, Nov. 4	11 a.m. to 1 p.m.	Zoom Meeting ID: 958 3339 3334; Passcode: 438586	Retiree Open Enrollment Help Desk. For telephone access, dial 1 (213) 338-8477 and enter the Meeting ID and Password
	Monday, Nov. 8	5 p.m. to 7 p.m.	Zoom Meeting ID: 923 7452 4163; Passcode: 150292	See above.
	Wednesday, Nov. 10	11 a.m. to 1 p.m.	Zoom Meeting ID: 969 6720 4234; Passcode: 315528	See above.
	Thursday, Nov. 18	9 a.m. to 11 a.m.	Zoom Meeting ID: 919 8195 2281; Passcode: 220181	See above.
San Francisco 415-476-6527	Thursday, Nov. 4	10 a.m. to 11:30 a.m.	Zoom Meeting ID: 949 9255 1303; Password: 347027	Retiree Open Enrollment Highlights and Q&A
	Tuesday, Nov. 9	2 p.m. to 3:30 p.m.	Zoom Meeting ID: 955 9078 1244; Password: 036335	See above.
Santa Barbara 805-893-4201	Wednesday, Nov. 3	10 a.m. to 11 a.m.	Zoom Webinar ID: 839 9136 2379; Passcode: 298334	Retiree Open Enrollment Highlights
	Monday, Nov. 8	10 a.m. to 11 a.m.	Zoom Webinar ID: 858 3884 3894; Passcode: 200220	New to Medicare
Santa Cruz 831-459-3573	Tuesday, Nov. 2	9 a.m. to 10:30 a.m.	Zoom Meeting ID: 970 8127 3816; Passcode: 636198	Open Enrollment for Retirees
	Tuesday, Nov. 16	1:30 p.m. to 3 p.m.	Zoom Meeting ID: 998 9261 9334; Passcode: 937811	Open Enrollment for Retirees

Open Enrollment questions answered

1. I'm happy with my current retiree health coverage from UC and I don't want to make any changes. Do I need to do anything?

If you do not wish to make any changes, **you do not need to take any action.** Your current coverage will continue. However, your premium costs for your current plan may be different in 2022. It's a good idea to review your Open Enrollment packet and go online to learn about changes to your plan and costs.

If you are enrolling in UC Health Savings Plan, the maximum contribution has increased. You may want to contact HealthEquity to maximize your contribution for 2022.

2. I'm changing plans this year. What do I need to do?

You have until **Friday, Nov. 19 at 5 p.m.** to make changes to your benefits through your UCRAYS account.

If you are planning to enroll in Medicare next year, think carefully about the plan you choose during Open Enrollment. See "Transitioning to Medicare in 2022" on page 4 to learn more.

If you're changing from one Medicare plan to another, there's another important step – completing your Medicare assignment form. You'll receive the form with the confirmation statement sent to your UCRAYS account (if you have one) or mailed to your home (if you don't have a UCRAYS account). The form is due to UC by Monday, Nov. 22, 2021, and your enrollment is not complete until you've submitted it.

3. I'm not eligible for UC's full contribution to my retiree health premium. How do I know how much I'll pay in 2022?

If you are not eligible for the full UC contribution to your premium (referred to as "graduated eligibility"), your costs will be higher than those listed in your Open Enrollment booklet. To find your actual 2022 premium costs, log in to your UC Retirement At Your Service (UCRAYS) account.

4. I may need a fair amount of medical care this year. How can I figure out which plan to choose to get the care I need and keep my costs as low as I can?

Understanding your costs for care can be complicated. The Open Enrollment website (ucal.us/oe) has a chart that can help, with an overview of your costs for different types of care depending on which plan you choose.

To help you understand how it works, here's an example of what you'd pay for a doctor visit for each plan, assuming Medicare would allow a \$150 charge for the visit:

Kaiser Permanente Senior Advantage or UC Medicare Choice (administered by UnitedHealthcare)

These are Medicare Advantage (Part C) plans, so you pay copayments for covered services. For a doctor visit, **you'd pay \$20** and Medicare and your plan would pay the rest.

UC Medicare PPO or UC Medicare PPO without Prescription Drugs (both administered by Anthem)

With these Medicare Supplement plans, Medicare pays 80% of the Medicare allowable charge for the doctor visit, the plan pays 80% of the remaining eligible expenses and you pay 20% of the remaining eligible expenses plus any excess charges.

For this visit: Medicare would pay \$120, your plan would pay \$24 (80% of the balance) and **you'd pay \$6** (the remaining 20% of the balance).

UC High Option Supplement to Medicare (administered by Anthem)

With this Medicare Supplement plan, Medicare pays 80% of the Medicare allowable charge for the doctor visit and the plan pays 100% of the remaining eligible expenses.

For this visit: Medicare would pay \$120, your plan would pay \$30 and **you'd pay \$0**.

5. Do UC's Medicare plans offer any benefits not covered by Medicare?

Yes, UC's Medicare plans may pay for some services that Medicare either does not cover at all or for which Medicare limits have been reached.

Different plans offer different benefits, so see your plan's documents or website to learn more about what's available.

Depending on your plan, additional benefits may include:

- Gym memberships
- Virtual visits with a doctor or therapist
- Behavioral health office visits from providers who opt out of Medicare
- Inpatient hospital care beyond Medicare limits
- Hearing aids
- Care when you travel outside the U.S.
- Certain travel immunizations
- Skilled nursing facility care beyond Medicare limits

6. I'm a UC retiree and I'd like to cover my partner. What are our options for UC coverage if one of us is eligible for Medicare and the other is not?

UC offers combinations of coverage for families with some members who are eligible for Medicare and some who are not:

- If a family member is enrolled in **CORE or UC Care**, the Medicare-eligible family member can enroll in **UC Medicare PPO**.
- If a family member is enrolled in **UC Blue and Gold HMO**, the Medicare-eligible family member can enroll in **UC Medicare Choice PPO**.
- If a family member is enrolled in **Kaiser**, the Medicare-eligible family member can enroll in **Kaiser Senior Advantage**.

There is a separate premium table for these combinations in your Open Enrollment brochure.

7. What about our other, non-medical benefits?

Premium costs for non-medical benefits are on page 4 of the Open Enrollment information booklet, which was mailed to you.

There are no changes to dental benefits this year. UC continues to pay the full cost of dental coverage if you are eligible for 100% of UC's contribution. If not, please sign in to your UCRAYS account to see your premium costs. For 2022, there will be a 4.96% premium increase for the Dental HMO plan; there is no premium change for the Dental PPO plan.

There are no changes to vision benefits or premiums. For legal insurance, benefits changes include enhanced family services and increased general hours.

You may also enroll in Accidental Death & Dismemberment insurance through Prudential, and in pet insurance through Nationwide. See page 2 of your Open Enrollment information booklet for contact information.

8. How can I learn more about my Open Enrollment choices, or get answers to my questions?

At UC we know how important your benefits are to your health (and bank account), so we want to give you as much help as we can making the right decisions for you. Here are some of the resources available to you:

- **Open Enrollment packet:** The information mailed to your home looks a little different this year. Check out the brochure for an overview of your Medicare plan choices – how they work and how much they cost. The information booklet has contact information and other important details.
- **Open Enrollment website (ucal.us/oe):** UC's website has changed, too! Go straight to the Get Started page designed for retirees to find out more about your choices and changes. Plan comparison charts for Medicare and non-Medicare plans will give you more information about each plan's benefits and costs for care.
- **Health Care Facilitators:** Your location's Health Care Facilitator is your resident benefits expert. See page 2 for a list of information sessions at each location.
- **Retirement Administration Service Center (RASC):** If you need help enrolling or making changes, you can call the RASC at 1-800-888-8267, Monday–Friday, 8:30 a.m. to 4:30 p.m. (PT).

Open Enrollment is a busy time of year, so don't wait until the last minute to call – wait times are often shortest around the middle of Open Enrollment. If you call before 12 p.m. (PT) and a representative is not available to take your call, you can opt for a same-day callback at the number you indicate. You can also send a secure message through your UCRAYS account.

UCRAYS features continued from page 1

- You want to switch from a UC Group Medicare plan to the UC Medicare PPO without Rx plan.
- You have experienced a provider disruption.
- You are moving out of your current plan’s service area.
- You want to enroll yourself and/or eligible family members due to an involuntary loss of non-UC coverage.
- You want to suspend coverage or remove a family member from a Medicare plan.
- You want to retroactively suspend, add or remove a family member from any plan.

Enroll in a UC Medicare plan

If you or a family member are becoming eligible for Medicare, you can electronically enroll in a UC Medicare plan and complete your Medicare Assignment via UCRAYS — without submitting the usual paper forms.

From the “Life Event Changes/Assign Medicare” tab, select “Medicare Assignment” from the Life Event dropdown and follow the prompts. You’ll need to have the Medicare card and Social Security Number handy for the person you’re enrolling.

Once you have completed your Medicare assignment through UCRAYS, you will be sent a link (via UCRAYS secure message or email) to complete an e-signature. **The Medicare assignment process is not complete until an e-signature has been successfully submitted.**

Family member eligibility verification

UC requires all faculty, staff and retirees who enroll new family members in their medical, dental and/or vision insurance plans to provide documents to verify their family members’ eligibility for coverage.

If you add a family member to your coverage during Open Enrollment, in early 2022 you will receive a packet of materials to complete the verification process. You must respond by the deadline shown on the letter or risk disenrollment of your newly-enrolled family members from UC benefits. As part of UC’s periodic review process, you may also be contacted for information to confirm the eligibility of your previously verified spouse or domestic partner, step-children, grandchildren and legal wards.

UnifyHR administers the verification program for UC. More information about the verification process is available online at ucal.us/fmv.

Transitioning to Medicare in 2022

If you or a family member are currently enrolled in UC retiree health insurance and will be enrolling in Medicare sometime in 2022 with Part A premium-free, think carefully about the medical plan you choose during this Open Enrollment. Your choice will affect which Medicare plan you will be transferred into when you turn 65.

Some UC medical plans have Medicare versions of your current plan and some have corresponding partner plans. If your existing plan has a Medicare version or partner plan, you'll be transferred into that plan once you enroll in Medicare and complete the required forms and Medicare has approved your enrollment form.

UC High Option Supplement to Medicare or UC Medicare PPO without prescription drugs can be selected during Open Enrollment or

IF ENROLLED IN:	YOU'LL TRANSFER TO THIS PLAN WHEN/IF ELIGIBLE:
Core, UC Care	UC Medicare PPO
Kaiser Permanente HMO	Kaiser Permanente Senior Advantage
UC Blue & Gold HMO	UC Medicare Choice
UC Health Savings Plan	Period of Initial Eligibility (PIE) to enroll in UC-sponsored Medicare plans in your service area

if you have a qualifying event that allows you to enroll in any plan. Enrollees must be in Medicare.

Open Enrollment is the time to consider whether the Medicare version of your current medical plan offers the benefits you want and your primary care physician or primary medical group accepts Medicare. If not, Open Enrollment is your chance to change plans. Unless you are enrolled in the UC Health Savings Plan, UC does not allow plan changes mid-year simply because you have become eligible for Medicare. See your Open Enrollment booklet for more information.

New pharmacy benefit manager for some plans

Effective Jan. 1, 2022, Navitus Health Solutions (Navitus) replaces Anthem IngenioRx as the administrator of prescription drug benefits for the following plans: CORE, UC Care, UC Health Savings Plan, UC High Option Supplement to Medicare and UC Medicare PPO. Members who are enrolled in these plans on January 1, 2022 will not experience a gap in prescription drug coverage.

As the pharmacy benefit manager, Navitus sets clinical policy and guidelines for medications and for the processing of pharmacy-related claims.

UC regularly reviews the administrators of our health and welfare plans to ensure members receive the highest levels of service at the most competitive prices. After a thorough process, a committee representing faculty, staff and retirees determined that Navitus would offer significant advantages as the pharmacy benefit manager for these UC plans.

Continued focus on member service and convenience

Navitus offers the convenient options for filling prescription drugs that members are accustomed to, including participating University of California Health pharmacies, a large retail network (Costco, CVS, Walgreens, Walmart, and Safeway/Vons),

mail order delivery through Costco (no Costco membership required) and access to specialty medications through Lumicera and participating UC specialty pharmacies.

Navitus will also provide robust support before and after the transition to help you better understand and manage your prescription drug benefit, including:

- 24/7 customer care available now (except Thanksgiving and Christmas) at 866-270-3877 (Medicare PPO and High Option Supplement to Medicare) or 855-673-6504 (UC Care, UC Health Savings Plan and CORE)
- A pre-enrollment website with tools for finding participating pharmacies, checking drug prices at the pharmacy of your choice, and looking up drugs included in the formulary
- A member portal starting on January 1, 2022

What’s covered and what you pay

There are no changes to the benefit plan copays or coinsurance levels. However, Navitus uses its own formulary (the list of drugs that are covered by the plan). While the Anthem IngenioRx and Navitus formularies are similar, there are some differences. You'll receive more information from Navitus about any impact to your current prescriptions.

UC San Diego Retirement Association offers new YouTube channel



As the Covid-19 pandemic forced UCSD Retirement Association members to stay home, Retirement Resource Center director Suzan Cioffi responded with a new initiative to provide educational and entertaining programming for its members.

She created a new YouTube channel for the association in August 2020 and began making video recordings of its many virtual programs. Video recordings were then uploaded to the UCSD Retirement Association’s (RAYT) channel and are now open to the public to view. See the association’s RAYT website at retirement.ucsd.edu/rayt/index.html. The RAYT has allowed the UCSD Retirement Association (UCSD RA) to expand its reach to many more members than it ever did when all events were live.

As the number of programs and views continued to rise significantly, Cioffi decided to organize the event recordings via playlists, which viewers found more useful. With RAYT playlists, video recordings are grouped by area of interest. See the following examples of RAYT playlists:

- **Senior Seminars.** Viewers will find all the seminars which provide helpful information on important issues for aging adults. This channel includes seminars on estate planning, probate, rightsizing your home, senior housing options, long term care insurance, home safety, Medicare, and Fiduciary vs. Family as Trustee.
- **Healthy Living/Healthy Eating.** A series of talks presented by Erin Kukura, nutritionist

for UC San Diego Fitlife on different aspects of healthy eating.

- **Discovering UCSD.** An opportunity to explore the campus via a wide range of video tours and presentations.
- **Retirement Association Faculty Lecture Series.** A wide array of lectures by UCSD current and emeriti faculty members.
- **Emeriti Association Lecture Series.** The RA's sister organization, the UCSD Emeriti Association, offers a lecture series as well.
- **Arts & Culture Series.** Various presentations and virtual tours hosted by the UCSD RA.
- **Virtual Museum Tours.** Hear presentations by docents, directors and volunteers as they share what is fascinating about local and national museums, such as the recent docent-led tour of the National Museum of African American History and Culture

With over 75 programs on RAYT, seven active playlists and over 10,000 views, this year the RAYT was incorporated into the UCSD Retirement Association's website (retirement.ucsd.edu) with its own webpage and direct links to each of the playlists.

“The RAYT is certain to keep on growing with more than 200 new programs planned for the 2021-2022 academic year,” said Cioffi. “The UCSD Retirement Association is very proud of its successful new endeavor and is pleased to share RAYT with the broader UC community.”

Readers are welcome to subscribe to the UCSD Retirement Association YouTube Channel for future video notifications at retirement.ucsd.edu/rayt/index.html.

Class action settlement involving CalPERS Long-Term Care Plan

If you participated in the Long-Term Care Benefit Plan with California Public Employees' Retirement System (CalPERS) you may have received information in the mail about a class action settlement (officially referred to as Holly Wedding, et al. V. California Public Employees' Retirement System, et al., Case No. BC517444; or “Settlement”).

Unlike other benefit plans offered by the University, the Long-Term Care Plan is sponsored and managed independently by CalPERS, not by UC. As such, UC is not a party to this Settlement.

The statement mailed to participants explained options for “Individual Award

Acknowledgement and Election Form,” and there is a still a chance to choose an option if you have not done so. The final deadline to choose is Dec. 13, 2021. You may wish to consult your legal or financial advisor(s) concerning your options under the Settlement. UC is not able to provide legal advice regarding your rights under the Settlement.

See “Know your options in the class action settlement involving CalPERS Long-Term Care Plan” on UCnet at ucal.us/calperssettlement for more information and resources from UC emeriti and retiree associations.

Share Your Stories

Doing something interesting in your retirement or at your UC Retirement Center? Tell your story in New Dimensions. Email us at NewDimensions-L@ucop.edu.

UC's retiree and emeriti associations and UC Retirement Centers use online communications to interact with retirees and emeriti about services and programs. Go to ucnet.universityofcalifornia.edu/retirees/associations.html for a list of emeriti and retiree association and Retirement Center contacts. If you have moved away from your home campus, you are welcome to affiliate with the association or center near where you live.

New Dimensions

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1111 Franklin Street, Oakland, CA 94607

For benefits questions:

RASC:
800-888-8267 (8:30 a.m. – 4:30 p.m., PT)

UCRAYS:
retirementatyourservice.ucop.edu

UCnet:
ucnet.universityofcalifornia.edu/retirees

Want to go green?

Consider signing up for the electronic version of *New Dimensions*. Go to retirementatyourservice.ucop.edu, select “Edit Profile,” click “Communication Preferences,” under “Communication Type,” go to “Newsletters and other General Information” and select “Email.”

December deadline for arranging MRDs

The IRS requires you to begin receiving Minimum Required Distributions (MRDs) from your UC retirement savings accounts the year you reach age 72, or are no longer working at UC, whichever is later. MRDs then have to continue every year.

If 2021 is the first year that you are subject to receiving MRDs, Fidelity will automatically default and send your MRD payment(s) in mid-March of 2022. All subsequent MRDs, if you have not elected a specific date(s) to receive your MRDs, are issued in mid to late December of each year. This year it is scheduled for Dec. 9.

MRD requirements apply to each of UC's Retirement Savings Program accounts (DC,

403(b) and 457(b)) separately. If you have money in more than one account, you must receive an MRD from each. MRD payments also come out proportionately from your investment holdings in each of your retirement savings accounts, unless you provide specific instructions in advance of the deadline (certain exceptions may apply to Brokeragelink).

Please read the Minimum Required Distributions Fact Sheet, available at ucal.us/MRDfacts, as it provides important information along with your distribution options. If you have questions or any concerns regarding your MRD, please call Fidelity at 866-682-7787.

Get ready for 2022 tax season

If you have not already arranged it, you may have your 1099-R delivered electronically by logging into your UCRAYS account (retirementatyourservice.ucop.edu).

Go to "Edit Profile" then to "Communications Preferences." Under "Tax Statements," choose "UCRAYS."

If you still prefer receiving your 1099-R by U.S. mail and to prevent delays in receiving this form, please make sure your mailing address is up to date in UCRAYS or call the UC Retirement Administration Service Center at (800) 888-8267, Monday–Friday, 8:30 a.m. to 4:30 p.m. (PT)



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Oakland, CA 94623-1570

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Are you moving?

To continue receiving *New Dimensions*, be sure to notify UC of your new address online: retirementatyourservice.ucop.edu or by submitting a *UC Benefits Address Change Notice*, available online at ucnet.universityofcalifornia.edu or from the Retirement Administration Service Center at 800-888-8267.

Survey of UC Emeriti underway

The Council of UC Emeriti Associations (CUCEA) has kicked off its tenth triennial survey of the ways in which UC emeriti faculty still serve the mission of the university by continuing to teach, do research and serve their communities.

Emeriti associations from each UC campus have distributed the survey by email (or in some cases, U.S. mail) to faculty who retired before June 2021. The goal is to gather information about their postretirement activity and service between July 1, 2018 and June 30, 2021. The survey may be completed online using the link sent by your local emeriti association, or by paper using instructions provided. Emeriti faculty are reminded to return the surveys by the November deadline given by their local association.

The last time the survey was conducted, in 2018, more than 2,000 retired faculty participated. CUCEA's report of the findings,

"A Virtual Eleventh Campus," also was widely distributed, and can be found at cucea.ucsd.edu/biblio/documents/CUCEA2015-18.pdf.

That survey found that during 2015-18, UC emeriti taught about 2,000 UC classes and over 700 classes at other campuses. They wrote more than 700 books, 5,000 journal articles, and 3,800 conference papers, and the majority of respondents were involved in professional and/or public service efforts. The 2018 report showed that, when you combine all of the teaching, service and research of the UC faculty retirees, it is the equivalent of a major university.

CUCEA leaders hope for another high participation rate for the new survey. They note that the findings of previous surveys have been very helpful in advocating for the interests and the continuing support of all UC retirees.



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